



Personal Data Protection in CLC

1. Data Controller

Cobre Las Cruces, S.A.U., hereafter CLC, is the company responsible for treating your personal data in accordance with the GDPR.

The principal details of CLC are as follows:

- Company name: Cobre Las Cruces, S.A.U.
- Fiscal Identification Number: A28814135
- Postal address: Ctra. SE 3410 km 4,100, 41860 Gerena, Seville, Spain
- Email for compliance with GDPR: pdcp@fqml.com.

2. What are we going to use your data for?

Your personal data held by CLC may be used by the company for the following purposes:

- For publications and promotional activities by CLC (e.g. external or internal publications, social activities such as conventions or events, etc.);
- To deal with suggestions or complaints and claims against CLC;

CLC undertakes to implement the appropriate protection measures as required by law, to ensure a suitable level of security for treating your data.

3. With whom do we share your data?

The parties with whom CLC shares your personal data are:

- Different departments of CLC

Different departments of CLC will have access to your personal data to be able to perform their professional functions and the company's business (e.g. Human Resources, finance department, etc.).

- Marketing and communication auditors, consultants and advisors;
- Cobre Las Cruces Foundation.

4. Updating and transferring your personal data

If any of your personal data changes, please notify us to keep them up-to-date.

CLC will communicate and transfer your data to the third parties indicated in point 3 above, when permitted to do so by virtue of the legal bases for processing your data, e.g. when it is a legal obligation, a contractual requirement, etc.

5. International transfer of data

No data will be subject to international transfer.

6. Time period for keeping the data

Your personal data will be held during the time needed to fulfil the purposes for which the data were obtained:

- Indeterminate time, until the right to erasure is exercised, for CLC publications and promotional activities;
- Up to 10 years, for handling suggestions or complaints and claims against CLC.



7. CLC will not use your data to make automatic decisions

CLC will never use your personal data for profiling for the purpose of making automatic decisions.

8. Your rights regarding your data

You may exercise the rights outlined below by writing to CLC at the email pdcp@fqml.com and attaching proof of your identity.

You may also contact the Spanish Data Protection Agency <http://www.agpd.es> to request information and exercise your rights.

- Access

You have the right of access to your personal data that is processed by CLC and to obtain a copy of any personal information that we may have about you on our records.

- Rectification

You have the right (1) to the rectification of your personal data if they are inaccurate; and (2) to have incomplete personal data completed by providing supplementary information.

- Erasure and limitation

You have the right to the erasure and the restriction of processing of your personal data in the cases set out in law, e.g. when the personal data are no longer necessary in relation to the purposes for which they were collected or processed.

- Portability

You have the right to receive the personal data concerning him or her, which he or she has provided to CLC, in a structured, commonly used and machine-readable format, and have the right to transmit those data to another controller without hindrance from CLC, providing the processing is based on express consent or is necessary for the performance of a contract to which you are party or in order to take steps at your request prior to entering into a contract, and always providing the processing is carried out by automated means.

- Withdraw consent

You may withdraw consent for the processing for which you gave the data, although this shall not affect the lawfulness of processing based on consent before its withdrawal.

- Object

In certain circumstances and on grounds relating to your particular situation, you have the right to object to processing your personal data. However CLC may continue to process them if the company demonstrates compelling legitimate grounds for the processing which override your interests and rights or for the establishment, exercise or defence of legal claims.

- Automatic decision making, including profiling

You have the right not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects concerning you or similarly significantly affects you, unless any legal circumstance exists that justifies this.